

**Government of West Bengal**  
**Department of Personnel and Administrative Reforms**  
IAS Cell, Nabanna, 7<sup>th</sup> Floor, Room No.708  
325, Sarat Chatterjee Road, Howrah-711102

No. 116 -PAR(IAS)/8P-63/2016

Dated, Howrah, the 19<sup>th</sup> January, 2023

**ORDER**

Consequent upon appointment on promotion to Higher Administrative Grade Scale of IAS ( Level 15 of the 7<sup>th</sup> CPC ) with effect from **01.01.2023** in terms of this Department's Notification No. 2135-PAR(IAS)/5C-07/2022 dated 30.12.2022, **Smt. Neelam Meena, IAS ( RR : 1998 ), Director, Institute of Environmental Studies & Wetland Management in the rank of Principal Secretary to the State Government**, has opted, in terms of Rule 5(9) of IAS (Pay) Rules, 2016, to fix her pay in Level 15 of Higher Administrative Grade Scale with effect from **01.01.2023**, i.e. the date of promotion. Prior to this promotion, pay of Smt. Meena was **Rs. 1,93,800/-** per month in Level 14 of the current Pay Matrix in **December, 2022**.

2. In the above context, the Governor is pleased to direct that in terms of Rule 5(8) of IAS (Pay) Rules, 2016, pay of **Smt. Neelam Meena, IAS ( RR : 1998 ), Director, Institute of Environmental Studies & Wetland Management in the rank of Principal Secretary to the State Government** is fixed at **Rs. 2,05,100/-** per month in Level 15 of the current Pay Matrix on **01.01.2023**, after allowing one increment in Level 14 of the current Pay Matrix and amount, so arrived, is located in appropriate cell of Level 15 of the current Pay Matrix. Her pay is further re-fixed on **01.07.2023**, in terms of Rule 8(c)(1) of IAS (Pay) Rules, 2016, at **Rs. 2,11,300/-** per month in Level 15 of current Pay Matrix.

3. Her next increment will fall due on **01.07.2024**, if otherwise admissible.

4. Overdrawal arising out of the above pay fixation, if there be any, will be recovered from the pay and allowances of the Officer concerned in due course.

5. She will draw all admissible allowance, as usual.

6. All concerned are being informed.

Sd/-

**(B.P.Gopalika)**  
**Additional Chief Secretary**  
**to the Government of West Bengal**

No. 116 /1(8)-PAR(IAS)/8P-63/2016

Dated, Howrah, the 19<sup>th</sup> January, 2023

Copy forwarded for information and necessary action to :-

1. The Principal Accountant General [A&E], West Bengal ;
2. Smt. Neelam Meena, IAS ( RR : 1998 ), Director, Institute of Environmental Studies & Wetland Management in the rank of Principal Secretary to the State Government;
3. The Pay & Accounts Officer, Kolkata Pay & Accounts Office - III;
4. The Services Division (AIS-III Section), DoP&T, Govt.of India, North Block, New Delhi;
5. The Accounts Officer & Ex-officio Special Secretary, Service Records & Accounts Cell of this Department;
6. D.D.O., Environment Department;
7. Personal File of Smt. Neelam Meena, IAS;
8. IT cell of this Department for uploading in Department website



**OSD & Ex-Officio Joint Secretary**  
**to the Government of West Bengal**