

**Government of West Bengal**  
**Personnel & Administrative Reforms Department, IAS Cell,**  
Nabanna, 325, Sarat Chatterjee Road, Howrah-711102

No. 590 -PAR (IAS)/2R-01/15 (Pt)

Dated, Howrah, the 8<sup>th</sup> April, 2025

From: The OSD & Ex-officio Senior Special Secretary to the Govt. of WB

To: 1. The Additional Chief Secretary/Principal Secretary/Secretary,..... Department,  
2. The Accountant General ( A & E), West Bengal,  
3. The Director General, Netaji Subhas Administrative Training Institute, Salt Lake, Kolkata,  
4. The Principal Resident Commissioner, Government of West Bengal, New Delhi,  
5. The Secretary, Public Service Commission, W.B./Information Commission/Vigilance Commission,  
6 The Commissioner.....Division  
7. The District Magistrate,.....  
8. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III  
9. The Treasury Officer ,.....  
10. IT Cell of this Department (for uploading)

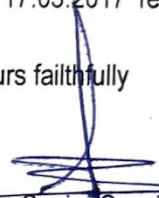
**Subject: Revision of rates of Dearness Allowance to Central Government employees-effective from 01.01.2025**

Sir,

I am directed to endorse herewith a copy of Office Memorandum No. 1/1(1)/2025-E. (B) dated 2<sup>nd</sup> April, 2025 of Government of India, Ministry of Finance, Department of Expenditure relating to enhancement of Dearness Allowance for The Central Government employees from existing rate of 53% to 55% of the Basic Pay with effect from 1<sup>st</sup> January, 2025

This is issued in terms of this Department Order No. 629-PAR (IAS)/2R-01/15 (Pt) dated 17.03.2017 read with Finance Department's concurrence vide their U.O. No. Group P2/2016-17/0633 dated 08.03.2017.

Yours faithfully

  
OSD & ex officio Senior Special Secretary  
to the Government of West Bengal

.....  
Copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum No. 1/1(1)/2025-E. (B) dated 2<sup>nd</sup> April, 2025 relating to revision of rates of Dearness Allowance to Central Government employees effective from 01.01.2025.

No. 1/1(1)/2025-E. (B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
\*\*\*\*\*

North Block, New Delhi  
Dated the 2<sup>nd</sup> April, 2025

OFFICE MEMORANDUM

**Subject: Revision of rates of Dearness Allowance to Central Government employees-effective from 01.01.2025.**

The undersigned is directed to refer to this Department's Office Memorandum No. 1/5/2024-EII(B) dated 21 October, 2024 on the subject mentioned above and to say that the President is pleased to decide that the rates of Dearness Allowance payable to Central Government employees, shall be enhanced from 53% to 55% of the Basic Pay with effect from 1<sup>st</sup> January, 2025.

2. The term Basic Pay in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7<sup>th</sup> CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2025.

6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under clause (5) of Article 148 of the Constitution of India.

Sd/-  
(Samir Kumar Das)  
Deputy Secretary to the Government of India