

**Government of West Bengal**  
**Personnel and Administrative Reforms Department**  
**IAS Cell**  
**Nabanna, 7<sup>th</sup> Floor, Room No.708**  
**325, Sarat Chatterjee Road, Howrah-711102**

No.1192-PAR (IAS)/8P-71/16(Pt.-II)

Dated: 19/07/2021

**ORDER**

The following IAS officers were inducted to Indian Administrative Service by way of appointment by selection from SCS cadre with effect from 01.10.2019 (afternoon) vide Notification No.s as mentioned against their names.

Sl. No.	Name of the Officer	No. with date of Notification of joining as IAS in the state Cadre of West Bengal
1	Smt Apala Sett	3081-PAR(IAS)/AS-10/2019(Part-II) dated 21.10.2019
2	Smt Mitali Bandyopadhyay	3076-PAR(IAS)/AS-10/2019(Part-II) dated 21.10.2019
3	Shri Debasis Ghosh	3078-PAR(IAS)/AS-10/2019(Part-II) dated 21.10.2019

2. After implementation of Indian Administrative Service (Pay) Rules, 2016, pay of the said IAS Officers of West Bengal Cadre was fixed with effect from 01.10.2019, the effective date of their joining in the IAS, as per provision of Schedule-I of ibid vide this Department Order No. 3364-PAR(IAS)/8P-71/2016(Pt-I) dated 22.11.2019.
3. Now, consequent upon the fixation of state pay under WBS (ROPA) Rules, 2019 in terms of U.O. No. – Group P-1/2020-2021/0157 dated 03.08.2020 and in terms of DoPT's Letter No. 20015/2/2015-AIS-II dated 06.03.2019 read with clarification thereto vide DoPT's Letter No. 20011/2/2015-AIS-II dated 19.09.2019 pay of IAS officers is required to be reviewed in IAS in 7<sup>th</sup> CPC.
4. Assumed Pay of the above-mentioned officers has been fixed at Rs.1,51,400/- under WBS (ROPA) Rules, 2019 with effect from 01.10.2019 vide Order No. 677-PAR(WBCS)/1D-142/2020(Pt-IV) dated 05.04.2021 of WBCS Cell of this Department.
5. Now pay of the said IAS officers is notionally fixed at Rs.1,55,600/- in Level 12 of Current Pay Matrix of IAS with effect from 02.10.2019 without any increment on induction in IAS in terms of DoPT's Letter No. 20015/2/2015-AIS-II dated 06.03.2019. After allowing normal annual increments their pay stands at Rs.1,60,300/- and Rs.1,65,100/- with effect from 01.07.2020 and 01.07.2021 respectively. This pay is notional upto 31.12.2019 and actual from 01.01.2020. Accordingly, arrear may be drawn separately.
6. Next increment of the IAS officers will fall due on 01.07.2022 raising their pay from Rs.1,65,100/- to Rs.1,70,100/- in Level-12.
7. This order issues according to Finance Department's observation vide U.O. No. – Group P-1/2020-2021/0157 dated 03-08-2020.
8. Overdrawal of pay and allowances upto 03.08.2020, the date of issuance of above-mentioned U.O. No. – Group P-1/2020-2021/0157, if there be any, due to earlier fixation is waived.
9. Overdrawal arising out of this pay fixation, if there be any, will be recovered from the pay & allowances of the officers concerned.
10. This order is issued in supersession of all previous orders in this regard.

Sd/-  
**(B.P. Gopalika)**  
Additional Chief Secretary  
to the Government of West Bengal

Copy forwarded for information and necessary action to :-

1. The Principal Accountant General [A&E], W. B. / Accountant General (Audit-I), West Bengal;
2. Shri/Smt ..... , IAS, .....
3. The O.S.D. & Under Secretary, Home Department;
4. The Controller of Accounts & Ex-officio Joint Secretary, S.R.&A/Cs Cell, P.&A.R. Department;
5. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III, Kolkata;
6. The D.D.O., .....
7. The A.C.R. Section, I.A.S. Cell / Pay-fixation Wing, I.A.S. Cell;
8. The Services Division, DoP&T [AIS-III Section], Govt. of India, New Delhi;
9. The Research Officer, Career Management Divn., Room No.215, DOP&T, North Block, New Delhi;
10. The Guard File;
11. ....



**(Trinanjan Chakraborty)**  
OSD & ex-officio Additional Secretary