

Government of West Bengal
Personnel and Administrative Reforms Department
IAS Cell
Nabanna, 7th Floor, Room No.708
325, Sarat Chatterjee Road, Howrah-711102

No.350-PAR (IAS)/8P-64/16

Dated: 23/02/2021

ORDER

Smt Sunrita Hazra joined the Indian Administrative Service on 04.02.2016 by way of appointment by selection from SCS cadre. After implementation of Indian Administrative Service (Pay) Rules, 2016, pay of Smt Hazra, IAS, was fixed with effect from the effective date of her joining in the IAS as per provision of Schedule-I of ibid. Now, consequent upon the DoPT's Letter No. 20015/2/2015-AIS-II dated 06.03.2019 read with clarification thereto vide Letter No. 20011/2/2015-AIS-II dated 19.09.2019 pay of the said IAS officer is required to be fixed in terms of WBS (ROPA) Rules, 2019 first and then her pay again be fixed in IAS in 7th CPC. In the mean time Smt Sunrita Hazra, IAS, has been promoted to the Selection Grade Scale of IAS (Level-13 of 7th CPC) with effect from 01.01.2018 vide this Department's Notification No. 47-HR/O/IAS/5C-03/2017 dated 08.01.2018 and to Super Time Scale of IAS (Level-14 of 7th CPC) with effect from 01.01.2021 vide this Department's Notification No. 11-PAR(IAS)/5C-19/2020 dated 06.01.2021.

2. For fixation of pay in IAS the effective Pay in Pay Band-5 of Rs. 37,400—60,000/- with Grade Pay of Rs.8,700/- of the aforesaid officer was Rs.50,530/- inclusive of Grade Pay of Rs.8,700/-.

3. Assumed Pay of the officer in terms of Finance Department's observation vide U.O. No. – Group P-1/2020-2021/0157 dated 03-08-2020 and as per guidelines of DoPT's Letter No. 20015/2/2015-AIS-II dated 01.06.2018 on 04.02.2016, date of induction in IAS is Rs.1,30,600/- in Level-21 of Pay Matrix of WBS(ROPA) Rules,2019 .

4. Pay of Smt Hazra, IAS, is, therefore, notionally fixed at Rs. 1,34,300/- in Level-12 of Current Pay Matrix of IAS with effect from 04.02.2016 without any increment on induction of IAS as per DoPT's Letter No. 20015/2/2015-AIS-II dated 06.03.2019. Again, her assumed pay in state pay after allowing annual increment on 01.07.2016 stands at Rs. 1,34,500/-. Pay of Smt Hazra is therefore, notionally recalculated to Rs. 1,38,300/- in level - 12 of pay matrix of IAS (Pay) Rules, 2016 with effect from 01.07.2016.

5. After allowing normal annual increment her pay notionally stands at Rs.1,42,400/- and at 1,46,700/- with effect from 01.07.2017 and 01.07.2018 respectively.

6. Smt Hazra, IAS of 2005 Batch, has been promoted to the Selection Grade Scale of IAS (Level13 of 7th CPC) with effect from 01.01.2018 vide this Department's Notification No. 47-HR/O/IAS/5C-03/2017 dated 08.01.2018. She opted to get her pay fixed with effect from the date of increment i.e. 01/07/2018 under rule 5(9) of the IAS(Pay) Rules, 2016.

7. Consequent upon her promotion to the Selection Grade Scale of IAS[Level-13 of 7th CPC], the Governor is pleased to direct that pay of Smt Sunrita Hazra, IAS, is hereby fixed and re-fixed under Rule 5(6) of IAS(Pay) Rules, 2016, in the following manner as per option exercised by her:

I.	Basic Pay as on 01.07.2018 in Level 12	Rs.1,46,700/-
II.	Pay after allowing one promotional increment in Level-12	Rs.1,51,100/-
III.	Pay arrived after placing the above in appropriate Cell of Level-13 of Pay Matrix	Rs.1,51,400/-
IV.	Basic Pay fixed on 01/07/2018 on promotion to Selection Grade [Level-13 of 7 th CPC] after allowing two Additional Increments in Level-13 under Rule 5(6) ibid	Rs.1,60,600/-
V.	Pay re-fixed on 01/01/2019 after allowing Increment in terms of Rule 8 ibid(Notional).	Rs.1,65,400/-
VI.	Pay after allowing annual increment on 01/01/2020 (actual)	Rs.1,70,400/-
VII.	Pay after allowing annual increment on 01/01/2021 (actual)	Rs.1,75,500/-

8. Now, Smt Sunrita Hazra has been promoted to Super Time Scale of IAS (Level-14 of 7th CPC) with effect from 01.01.2021 vide this Department's Notification No. 11-PAR(IAS)/SC-19/2020 dated 06.01.2021. She opted to get her pay fixed with effect from the date of increment i.e. 01/01/2021 under rule 5(9) of the IAS(Pay) Rules, 2016.

9. Consequent upon her promotion to the Super Time Scale of IAS[Level-14 of 7th CPC], the Governor is pleased to direct that pay of Smt Sunrita Hazra, IAS, is hereby fixed and re-fixed under Rule 5(7) of IAS(Pay) Rules, 2016, in the following manner as per option exercised by her:

I.	Basic Pay as on 01.01.2021 at Level 13 of the Pay Matrix under 7 th CPC & retained upto 31.12.2017	Rs.1,75,500/-
II.	Pay stands after allowing one promotional increment in lower scale, i.e., one increment at Level 13	Rs.1,80,800/-
III.	Basic Pay fixed on 01.01.2021 i.e., the date of promotion to Super Time Scale of IAS (Level 14 of the 7 th CPC) after placement of the above in appropriate cell at Level 14	Rs.1,82,700/-
IV.	Pay re-fixed on 01/07/2021 after allowing Increment in terms of Rule 8 ibid.	Rs.1,88,200/-

10. Next increment of the officer will fall due on 01.07.2022 if otherwise admissible.

11. Overdrawal arising out of this pay fixation, if there be any, will be recovered from the pay & allowances of the officer concerned. Overdrawal from the date of induction in IAS upto 03.08.2020 shall be waived in terms of Finance Department's observation vide U.O. No. – Group P-1/2020-2021/0157 dated 03-08-2020.

12. This order supersedes all previous order in this regard.


Sd/-
(B.P. Gopalika)
Additional Chief Secretary
to the Govt. of West Bengal

No.3501(12)-PAR (IAS) 8P-64/16

Dated: 23/02/2021

Copy forwarded for information and necessary action to :-

1. The Principal Accountant General [A&E], W. B. / Accountant General (Audit-I), West Bengal;
2. Smt Sunrita Hazra, IAS, Secretary, Department of Industry, Commerce & Enterprises, West Bengal;
3. The O.S.D. & Under Secretary, Home Department;
4. The Controller of Accounts & Ex-officio Joint Secretary, S.R.&A/Cs Cell, P.&A.R. Department;
5. OSD & Ex-officio Joint Secretary, WBCS Cell of this Department;
6. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III, Kolkata;
7. The D.D.O., Department of Industry, Commerce & Enterprises, West Bengal;
8. The A.C.R. Section, I.A.S. Cell / Pay-fixation Wing, I.A.S. Cell;
9. The Services Division, DoP&T [AIS-III Section], Govt. of India, New Delhi;
10. The Research Officer, Career Management Divn., Room No.215, DOP&T, North Block, New Delhi;
11. The Guard File;
12. IT Cell of this Department for uploading it.


(Trinanjan Chakraborty)
OSD & ex-officio Additional Secretary to
the Government of West Bengal