

Government of West Bengal
Personnel and Administrative Reforms Department
IAS Cell
Nabanna, 7th Floor, Room No.708
325, Sarat Chatterjee Road, Howrah-711102

No.333-PAR (IAS)/8P-69/16(Pt-II)

Dated: 22/02/2021

ORDER

Smt Esha Sengupta joined the Indian Administrative Service on 06.09.2018 by way of appointment by selection from SCS cadre. After implementation of Indian Administrative Service (Pay) Rules, 2016, pay of Smt Sengupta, IAS, was fixed with effect from the effective date of her joining in the IAS as per provision of Schedule-I of ibid. Now, consequent upon the DoPT's Letter No. 20015/2/2015-AIS-II dated 06.03.2019 read with clarification thereto vide Letter No. 20011/2/2015-AIS-II dated 19.09.2019 pay of the said IAS officer is required to be fixed in terms of WBS (ROPA) Rules, 2019 first and then her pay again be fixed in IAS in 7th CPC. In the mean time Smt Esha Sengupta, IAS, has been promoted to the Selection Grade Scale of IAS (Level-13 of 7th CPC) with effect from 01.01.2021 vide this Department's Notification No. 12-PAR(IAS)/5C-19/2020 dated 06.01.2021.

2. For fixation of pay in IAS the effective Pay in Pay Band-5 of Rs. 37,400—60,000/- with Grade Pay of Rs.8,700/- of the aforesaid officer as fixed by WBCS Cell of this department vide their Order No. 1385-PAR (WBCS)/1D-127/18 dated 01.10.2018 was Rs.50,390/- inclusive of Grade Pay of Rs.8,700/-.

3. Assumed Pay of the officer in terms of Finance Department's observation vide U.O. No. – Group P-1/2020-2021/0157 dated 03-08-2020 and as per guidelines of DoPT's Letter No. 20015/2/2015-AIS-II dated 01.06.2018 on the date of induction in IAS is yet to be calculated by the WBCS Cell of this Department. However, comparing with other officers assumed State Pay of the officer may, provisionally be taken as Rs.1,30,600/- in Level-21 of Pay Matrix of WBS(ROPA) Rules on 06.09.2018.

4. Pay of Smt Sengupta, IAS, is, therefore, provisionally fixed at Rs. 1,34,300/- in Level-12 of Current Pay Matrix of IAS with effect from 06.09.2018 without any increment on induction of IAS as per DoPT's Letter No. 20015/2/2015-AIS-II dated 06.03.2019.

5. After allowing normal annual increment her pay stands at Rs.1,38,300/- and Rs.1,42,400/- with effect from 01.07.2019 and 01.07.2020 respectively.

6. Again, Smt Sengupta, IAS of 2008 Batch, has been promoted to the Selection Grade Scale of IAS (Level13 of 7th CPC) with effect from 01.01.2021 vide this Department's Notification No. 12-PAR(IAS)/5C-19/2020 dated 06.01.2021. She opted to get her pay fixed with effect from the date of her promotion i.e. 01/01/2021 under rule 5(9) of the IAS(Pay) Rules, 2016.

7. Consequent upon her promotion to the Selection Grade Scale of IAS[Level-13 of 7th CPC], the Governor is pleased to direct that pay of Smt Esha Sengupta, IAS, is hereby fixed and re-fixed under Rule 5(6) of IAS(Pay) Rules, 2016, in the following manner as per option exercised by her:

I.	Basic Pay prior to promotion to the Selection Grade Scale.	Rs.1,42,400/-
II.	Pay after allowing one promotional increment in Level-12	Rs.1,46,700/-
III.	Pay arrived after placing the above in appropriate Cell of Level-13 of Pay Matrix	Rs.1,47,000/-
IV.	Basic Pay provisionally fixed on 01/01/2021 i.e. the date of promotion to Selection Grade [Level-13 of 7 th CPC] after allowing two Additional Increments in Level-13 under Rule 5(6) ibid	Rs.1,55,900/-
V.	Pay re-fixed on 01/07/2021 after allowing Increment in terms of Rule 8 ibid.	Rs.1,60,600/-

8. This Order is subject to revision of state pay from 01.01.2016 for fixation of notional pay of the officers in state pay as per WBS(ROPA) Rules, 2019 and their assumed state pay before their induction to IAS.

9. Overdrawal arising out of this pay fixation, if there be any, will be recovered from the pay & allowances of the officer concerned. Overdrawal from the date of induction in IAS upto 03.08.2020 shall be waived in terms of Finance Department's observation vide U.O. No. – Group P-1/2020-2021/0157 dated 03-08-2020.


Sd/-
(B.P. Gopalika)
Additional Chief Secretary
to the Govt. of West Bengal

No.333/1(12)-PAR (IAS) 8P-69/16(Pt-II)

Dated: 22/02/2021

Copy forwarded for information and necessary action to :-

1. The Principal Accountant General [A&E], W. B. / Accountant General (Audit-I), West Bengal;
2. Smt Esha Sengupta, IAS, Director of Fisheries, West Bengal;
3. The O.S.D. & Under Secretary, Home Department;
4. The Controller of Accounts & Ex-officio Joint Secretary, S.R.&A/Cs Cell, P.&A.R. Department;
5. OSD & Ex-officio Joint Secretary, WBCS Cell of this Department;
6. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III, Kolkata;
7. The D.D.O., Office of the Director of Fisheries, West Bengal;
8. The A.C.R. Section, I.A.S. Cell / Pay-fixation Wing, I.A.S. Cell;
9. The Services Division, DoP&T [AIS-III Section], Govt. of India, New Delhi;
10. The Research Officer, Career Management Divn., Room No.215, DOP&T, North Block, New Delhi;
11. The Guard File;
12. IT Cell of this Department for uploading it.


(Pranjan Chakraborty)
OSD & ex-officio Additional Secretary to
the Government of West Bengal